



APUFRAM  
 PO Box 10085  
 Russellville, AR 72812

## Reference Form for Individual Volunteers

Applicant's Name: \_\_\_\_\_

Reference's Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Phone: \_\_\_\_\_ Best time to call \_\_\_\_\_

E-mail address: \_\_\_\_\_

What is your relationship to the applicant? \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

	5	4	3	2	1
Adaptability					
Cleanliness					
Communication					
Creativity					
Decision-making					
Dependability					
Initiative					
Leadership					
Maturity					
Motivation					
Openness to Direction					
Sense of Humor					
Cultural Sensitivity					
Sociability					
Teamwork					
Time Management					
Integrity					
Empathy/Compassion					

## APUFRAM Application for Individual Volunteers

Please rate the applicant on the following characteristics (5=high, 1=low)

List three adjectives that best describe the applicant:

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Please answer the following questions regarding the applicant:

1. Give a brief, accurate description of the applicant. Please include strengths as well as weaknesses and how they will affect this person's capabilities to serve internationally.
2. Describe the applicant's spirituality. How do you think he or she will fit into a faith-based community?
3. Please describe your experience of the applicant living and/or working with others.
4. Please give an experience in which you have seen the applicant respond to conflict. How did they resolve the situation?
5. Is there anything else we should know about the applicant to assist us in the selection process?
6. Circle the number below which best describes your overall rating of the applicant:
  1. Very weak, should be discouraged
  2. Might be OK, with some reservations
  3. Recommend, no strong feelings
  4. Good, better than many
  5. Very good, no reservations
  6. Exceptional, rare find

Please e-mail completed reference form directly to [volunteer@apufram.org](mailto:volunteer@apufram.org)

with the subject line "Reference for (applicant's name)."